

FRIENDSHIP ADVOCATE

Relationships | Advocacy | Empathy

Full-time, 40 hours per week

Salary: \$48,000



OUR MISSION & MOTIVATION

The Human Impact exists to befriend the homeless, bridge the relational gap, and build long-term community to change lives. We follow Jesus to “His poor” (Mother Teresa). We see God using His power to defend the cause of the vulnerable, marginalized, and oppressed. We want to join Him in this work - using our resources, network, and gifts to care for those He loves.

THE JOB

You are the face of The Human Impact to those on the streets - building trust and friendship, creating personalized paths of restoration, and walking alongside our friends on the streets with your team. You are seen first as a friend, pursuing trust and friendship while also advocating as needed to help them accomplish their goals.

You create and support plans to help people walk in freedom, while being a steady friend in times of struggle. You are a person of integrity and initiative, committed to others, with a deep care for the marginalized and people of diverse backgrounds. You are flexible, adaptable, and comfortable in the gray – understanding that your primary role is to love.

One of your primary roles is to actively engage in the streets, and you are committed to people as they transition off the streets and beyond. A significant portion of this role involves walking alongside women experiencing homelessness, requiring sensitivity to gender-specific experiences such as trauma, safety, and relational trust.

RESPONSIBILITIES

- Engage with individuals experiencing homelessness through weekly street walks
- Provide daily care coordination; creating, leading, and supporting individualized care plans
- Participate in weekly homeless care coordination and team meetings
- Engage in care that address the unique needs of women, including safety and health
- Meet individually with those who are affected by homelessness
- Attend and support monthly Saturday events and occasional after-hours needs
- Lead interns and volunteers on the streets
- Practice consistent personal self-care

QUALIFICATIONS

- Experience serving individuals experiencing homelessness or marginalized communities, including women in vulnerable contexts
- Strong interpersonal, communication, and conflict resolution skills; able to read people and maintain healthy boundaries
- Strategic thinker with demonstrated initiative, responsibility, and follow-through
- Experience in addiction recovery or supporting those in addiction recovery; commitment to “doing your own work” (e.g., 12 Steps, counseling, or similar)
- Ability to manage emotions in high-stress situations while prioritizing care for others
- Project management skills; self-starter who is goal-oriented
- Demonstrated leadership, maturity, and ability to guide others
- Pursuing a close and growing relationship as a disciple of Jesus Christ

To APPLY: Email your **Resume** and **Cover Letter** (telling us why this is the job for you) to jobs@thehumanimpact.org. Write “Friendship Advocate” in the subject line.